



Brady Corporation

CEO Statement on Inclusion and Diversity

Brady is committed to a global culture of inclusion that promotes dignity and respect for all. This creates a positive environment for all employees and allows everyone to contribute to their full potential and our success. We know that our ability to succeed depends on attracting and retaining strong, diverse talent.

An inclusive environment takes into account different backgrounds and experiences and allows all individuals to feel that their thoughts and ideas are valued and heard. We believe diversity includes, but is not limited to, gender, age, ethnicity, religion, nationality, disability, sexual orientation and socio-economic background.

Our commitment to inclusion and diversity means:

- Cultivating diverse leadership, talent and innovation
- Providing training, workshops, and other educational resources
- Funding organizations that promote equality in our communities
- Promoting Employee Resource Groups
- Creating a safe environment that has zero tolerance for discrimination, bullying or harassment.

I am committed to leading a company that embraces inclusion and diversity. This environment is reflective of our strong company values and is key to our future success in the global marketplace.

J Michael Nauman
President and CEO